Agency 275

## **Public Employment Relations Commission**

## **Recommendation Summary**

Dollars in Thousands

	Annual FTEs	General Fund State	Other Funds	Total Funds
2003-05 Expenditure Authority	41.4	4,856	2,547	7,403
Total Maintenance Level	42.7	5,160	2,711	7,871
Difference	1.3	304	164	468
Percent Change from Current Biennium	3.1%	6.3%	6.4%	6.3%
Performance Changes				
General Inflation		(16)	(7)	(23)
Subtotal		(16)	(7)	(23)
Total Proposed Budget	42.7	5,144	2,704	7,848
Difference	1.3	288	157	445
Percent Change from Current Biennium	3.1%	5.9%	6.2%	6.0%
Total Proposed Budget by Activity				
Dispute Resolution of Public Employer Labor Disputes	42.7	5,144	2,704	7,848
Total Proposed Budget	42.7	5,144	2,704	7,848

## **ACTIVITY DESCRIPTIONS**

## Dispute Resolution of Public Employer Labor Disputes

The mission of the Public Employment Relations Commission (PERC) is to prevent or minimize disruptions of public services by the uniform, impartial, efficient, and expert resolution of labor-management disputes. PERC has jurisdiction over all local government units and their employees (including school districts and their certificated employees), state government units and their employees (transitioning to full-scope bargaining rights), state college and university faculty, home care employees, research/teaching assistants at the University of Washington, and private employers and employees (upon their joint request). PERC provides mediation and interest arbitration for contract negotiation disputes, provides training on interest-based bargaining techniques, certifies and clarifies bargaining units, decides unfair labor practice and non-association claims, and provides arbitration for contract interpretation disputes.